

Chapter/Affinity Group: Young Professional  
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**Key Achievements & member services in 2023**

- IEEE NEWCAS YP Track ( YP and CAS society), Edinburgh, 26<sup>th</sup> -28<sup>th</sup> June. 20 papers were received and 11 are accepted; 5 for presentation and 6 for posters.
- 11<sup>th</sup> Early Career Talks ( WIE and YP). 13<sup>th</sup> September 2023.
- YP AGM 2023 , June 2023, Lincoln.
- 4th YP PG STEM Symposium (Building on the success of the previous editions), 18th November 2023.
- Art competition on Optical Wireless Communications, online submission until 10/09/2023.
- IEEE YP introduction to students in Newcastle, UK. The event was established in collaboration with IEEE student branch in May 2023

**Plan of activities for 2024**

- 1<sup>st</sup> IEEE Subsea and Marine technologies workshop ( Ocean, YP and WIE), Aberdeen, Feb 2024.
- IEEE YP Open day Workshop, Dublin, March 2024.
- Hackathon, Edinburgh , July 2024.
- 5th YP PG STEM Symposium (Building on the success of the previous editions), November 2024.

**Focus areas (2023-2024)**

2023 Goals	2022 KPIs met?	2024 Goals	Challenges to reach KPIs/ Resources
Review events planned for next 6 months-make adjustments	several events being organized, Other events re-scheduled.	Recruit volunteers from Northern Ireland	Availability of volunteer time.
Increase communication with members internal planning	Ongoing	Maintain momentum, YP event success and level of activity across the section	Planning, volunteer workload, leadership experience
Regular review of volunteer workload to avoid burn out	Ongoing	Reconfirm volunteer commitment at start of every year	Volunteer burn out, change in volunteer commitments and availability at time of event