Chapter/Affinity Group: IEEE WIE UK&I Reported by: Dr Princy Johnson (joint vice-chair)



Key Achievements & member services in 2023	Plan of activities for 2024
 Key achievements: We have more than 24 (9 steering committee +15 ambassadors) members supporting in delivering our successful programmes. Our activities increased massively; we have 27 activities compared to 10 activities from the year before. The Ambassadors' YouTube Channel that broadcasts our previous online events had an average of 100 views for our playing list. Member services: Three Early Career Talk – Ambassadors scheme: April, June and Sep 2023 Seven Early Professional career events: May, June, September, October 2023 Two STEM school outreach events Awards event – June 2023 Three Professional development activities – May, October, December 2023 Four Technical co-sponsor (MOU) – May, Sep, October, November 2023 	 Two Early career talks – Ambassador events: Mar & Oct 2024 Seven Early Professionals – Jan, Feb, Mar, May, June 2024 Workshop on school outreach To continue sponsoring conferences & awards To continue organising events
 Three Invited Speaker – June, September 2023 	

Focus areas (2023-2024)

2023 Goals	2022 KPIs met?	2024 Goals	Challenges to reach KPIs/ Resources
Encourage STEM engagement among female students (Primary level onwards)	18+ School outreach activities.	Sponsor related events	Work toward increasing engagement in academic/industry activities. (workload commitments and funding)
Support WIE members professional development	Two technical events; 2 career talks;	Encourage collaboration and networking	Foster links with UK chapters, industry and universities. (slow process)
Actively promote diversity and inclusion in engineering	18 keynotes; visibility in social media; industry	Reach out to UK wide WIE	 Sectional financial support toward committee meeting (in-person) and our in-