

Chapter/Affinity Group: Diversity, Equity and Inclusion
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Key Achievements & member services in 2023

- Prof James McLaughlin, OBE, delivered the annual talk for DEI group (September 28, 2023)
- EDI panel scheduled for IEEE COINS 2024 (waiting for updates)
- Coordinated with QUB’s Racial Equality Networks for outreach

Plan of activities for 2024

- A series of EDI talks (speakers contacted and waiting for approvals)
- Planning for the EDI symposium (hybrid)
- Reaching out to the UK and Ireland Universities EDI Committee for wider impact

Focus areas (2023-2024)

2023 Goals	2023 KPIs met?	2024 Goals	Challenges to reach KPIs/ Resources
Data collection	Ongoing Activity	Data collection	Understanding IEEE conference policies
DEI Event	(Achieved) Prof James McLaughlin, OBE	Outreach	Reaching out to the UK and Ireland Universities EDI Committee for wider impact
Outreach	(Achieved) QUB’s EDI	Newsletter	Expression of interest for write-up