

Key Achievements & member services in 2023

- **Horizons for Optical and Photonics Emerging Sciences (HOPES) webinar** (A. Kallepalli, A. Vasylichenkova)
 - *"Recent trends in ultrafast fibre laser development, ultrashort pulse characterisation and applications"* - Maria Chernysheva (Leibniz Institute of Photonic Technology), 15th November 2022
 - *"Recent Trends and the Future of Silicon Photonics"* – Professor Graham Reed (Southampton University), 16th February 2023
 - *"Funding opportunities offered by DASA"* - Dr Debra Carr (Defence and Security Accelerator), 16th March 2023
- Technical support for **11th IEEE CPMT Symposium Japan (ICSJ2022)** conference, 9th – 11th November 2022 (R. Pitwon). R. Pitwon also presented a talk promoting PHO36.
- IEC Spring meeting in Malaysia (R. Pitwon). R. Pitwon presented PHO36 activities.

Plan of activities for 2023-24

- **Event support**
 - ECOC 2023 in Glasgow
 - Technical support of ICSJ 2023, Japan
 - ECTC 2023, USA
- **Gender balance precedent**
 - **9th Symposium on Hyperscale Optical Interconnect (ECOC 2023) in October 2023** to be first perfectly gender balanced photonics symposium

Focus areas (2023-2024)

2023 Goals	2023 KPIs met?	2024 Goals	Challenges to reach KPIs/ Resources
HOPES webinar series	Yes (3 events)	STEM activity with patent firm	Organisation of pan-school event
Technical support of ICSJ	Yes	Event support	ICSJ 2022, ECTC 2023, ECOC 2023 (Glasgow)
		Organisation of first gender balanced photonics conference	At least 50% female speakers

In Memoriam | Mehmet Aytun Erdentug

