Chapter/Affinity Group: Diversity, Equity and Inclusion
Reported by: Vishal Sharma and Salma Al Arefi

**Key Achievements & member services in 2023**

- Subgroups recruitment completed and roles assigned.
- Members from the subgroups have initiated discussions for hosting panels (DEI) at IEEE Conferences.
- Regular meetings are helping with the ideology and direction of the DEI.

**Plan of activities for 2023-24**

- Prof James McLaughlin, OBE, agreed to deliver our annual talk for DEI group. We are working to finalise the date.
- Discussion ongoing around DEI panels and best practices amongst conferences to follow.
- Plans to coordinate with QUB’s Racial Equality Networks for DEI outreach.

**Activity & Progress Reporting- Section Spring Meeting – 28th April 2023**