

Chapter/Affinity Group: Diversity, Equity and Inclusion
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Key Achievements & member services in 2023

- Subgroups recruitment completed and roles assigned.
- Members from the subgroups have initiated discussions for hosting panels (DEI) at IEEE Conferences.
- Regular meetings are helping with the ideology and direction of the DEI.

Plan of activities for 2023-24

- Prof James McLaughlin, OBE, agreed to deliver our annual talk for DEI group. We are working to finalise the date.
- Discussion ongoing around DEI panels and best practices amongst conferences to follow.
- Plans to coordinate with QUB’s Racial Equality Networks for DEI outreach.

Focus areas (2023-2024)

2023 Goals	2023 KPIs met?	2024 Goals	Challenges to reach KPIs/ Resources
Data collection	Ongoing Activity	Data collection	Understanding IEEE conference policies
DEI Event	Planned with Prof James McLaughlin, OBE	Outreach	Plans to coordinate with QUB’s Racial Equality Networks for DEI outreach.
Newsletter	Web management roles completed (subgroup)	Newsletter	Identify first topics of interest and seek expression of interest for write-up

Activity & Progress Reporting- Section Spring Meeting – 28th April 2023