Activity & Progress Reporting

Section Spring Meeting - 28th April 2023

1. Chapter/Affinity Group:	Diversity, Equity, and Inclusion (DEI)
2. Committee Members	Vishal Sharma (Co-Chair) Salma Al Arefi (Co-Chair)
3. Reporting Officer:	Vishal Sharma and Salma Al Arefi
4. Overview of current plan and activities:	i. Prof James McLaughlin, OBE, agreed to deliver our annual talk for DEI group. We are working to finalise the date. ii. Discussion ongoing around DEI panels and best practices amongst conferences to follow. iii. Plans to coordinate with QUB's Racial Equality Networks for DEI outreach.
5. Key Achievements and member value/services to date:	• Subgroups recruitment completed and roles assigned. • Members from the subgroups have initiated discussions for hosting panels (DEI) at IEEE Conferences. • Regular meetings are helping with the ideology and direction of the DEI.
6. Key Challenges:	• Exploring role models for DEI amongst IEEE workgroups. • Identifying funding requirements and procedures for DEI activities.
7. Deficits/Required Resources:	• Budget for in-person events (request has been generated)
8. Actions/Support requested from the Section:	• Policies around data for the IEEE members. • Outreach and linking with local chapters.
9. Action Plan:	• Keep progressing on DEI data tasks • Organise events to highlight the existence of DEI group