

Chapter/Affinity Group: Young Professional
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Key Achievements & member services in 2022

- New leadership team has established.
- ICECS YP Track will be held in Glasgow on 25th October , event includes talks , papers & poster sessions and interactive session over the lunch break. 22 papers were submitted, 10 are accepted ; 4 for presentation and rest as poster.
- Digital health fireside panel discussion online, Mid Nov, Dublin
- local technical panellist event on Sustainability, event is in collaboration with IET YP, Birmingham, December.

Plan of activities for 2023

- Subsea technologies, Aberdeen, Feb 2023. This event will include talks, papers presentation and poster session.
- IEEE YP Open day Workshop, Dublin, March 2023.
- 4th YP PG STEM Symposium (Building on the success of the previous editions), this event will include paper & poster sessions, workshop and panel discussions, Birmingham on May 2023.
- Hackathon, Edinburgh , June 2023.

Focus areas (2022-2023)

2022 Goals	2022 KPIs met?	2023 Goals	Challenges to reach KPIs/ Resources
Review events planned for next 6 months-make adjustments	One large event being organized, Other events re-scheduled	Recruit more volunteer including a webmaster	Lack of handover/ planning, availability of volunteer time.
Increase communication with members internal planning	Ongoing	Maintain momentum, YP event success and level of activity across the section	Planning, volunteer workload, leadership experience
Regular review of volunteer workload to avoid burn out	Ongoing	Reconfirm volunteer commitment at start of every year	Volunteer burn out, change in volunteer commitments and availability at time of event