

Chapter/Affinity Group: Women in Engineering

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Key Achievements & member services in 2022

- Grown and restructured committee (from 8 to 18!): 5 focused working groups, 14 projects
- Active social media presence (Twitter, LinkedIn, FB: total 1214 followers/members)
- School STEM talks and workshops, Teacher support workshop (Nov-22)
- 7 WIE Ambassadors; 5 WIE Ambassador technical events
- Career development day 30-Sep QMUL (ComSoc, Cisco, Samsung, Heavy Reading)
- Collaborations with WIE Iraq and WIE France
- Nagham Saeed - Winner of Region 8 Outstanding Women in Engineering Section Volunteer Award 2022

Plan of activities for 2023

- WIE Ambassadors Early Career events/workshops (5 planned, one in-person)
- WIE Awards scheme
- Shared STEM schools outreach resources & workshops
- Promote women member elevations
- Coaching/mentoring workshops
- Joint Chapter/Student events/networking activities
- Conferences: WIE panels or networking events

Focus areas (2022-2023)

2022 Goals	2022 KPIs met?	2023 Goals	Challenges to reach KPIs/ Resources
Encourage STEM engagement	6 Virtual & in-person school workshops	Encourage STEM engagement	Match funding for workshops
Support WIE members' Professional Development	7 networking events; 5 Senior Members	Support WIE members' Professional Development	Match funding for workshops
Challenge stereotypes	5 keynotes; visibility; industry collaborations	Challenge stereotypes	Requires wider cultural change