Chapter/Affinity Group: Women in Engineering
Reported by: Annabel Latham

Key Achievements & member services in 2022

- Grown and restructured committee (from 8 to 18!): 5 focused working groups, 14 projects
- Active social media presence (Twitter, LinkedIn, FB: total 1214 followers/members)
- School STEM talks and workshops, Teacher support workshop (Nov-22)
- 7 WIE Ambassadors; 5 WIE Ambassador technical events
- Career development day 30-Sep QMUL (ComSoc, Cisco, Samsung, Heavy Reading)
- Collaborations with WIE Iraq and WIE France
- Nagham Saeed - Winner of Region 8 Outstanding Women in Engineering Section Volunteer Award 2022

Plan of activities for 2023

- WIE Ambassadors Early Career events/workshops (5 planned, one in-person)
- WIE Awards scheme
- Shared STEM schools outreach resources & workshops
- Promote women member elevations
- Coaching/mentoring workshops
- Joint Chapter/Student events/networking activities
- Conferences: WIE panels or networking events

Focus areas (2022-2023)

<table>
<thead>
<tr>
<th>2022 Goals</th>
<th>2022 KPIs met?</th>
<th>2023 Goals</th>
<th>Challenges to reach KPIs/Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Encourage STEM engagement</td>
<td>6 Virtual &amp; in-person school workshops</td>
<td>Encourage STEM engagement</td>
<td>Match funding for workshops</td>
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<tr>
<td>Support WIE members’ Professional Development</td>
<td>7 networking events; 5 Senior Members</td>
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<td>Match funding for workshops</td>
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<tr>
<td>Challenge stereotypes</td>
<td>5 keynotes; visibility; industry collaborations</td>
<td>Challenge stereotypes</td>
<td>Requires wider cultural change</td>
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Activity & Progress Reporting - Section Autumn Meeting – 27th October 2022