

Chapter/Affinity Group: Diversity, Equity and Inclusion  
 Reported by: Vishal Sharma and Salma Al Arefi



**Key Achievements & member services in 2022**

- Formation of subgroups with special interest in DEI activities
- Data collection meetings in place with constructive debates around data policies and management of data
- Formation of key roles and responsibilities of each of the sub teams

**Plan of activities for 2023**

- Understand policies around DEI within IEEE
- Explore current data landscape for the members
- Organize DEI events
- Work towards DEI newsletter

**Focus areas (2022-2023)**

2022 Goals	2022 KPIs met?	2023 Goals	Challenges to reach KPIs/ Resources
Data collection	In Process	Data collection	Understanding IEEE policies around data management and concerns of anonymity
Formation of sub teams	Yes	DEI Event	To host DEI speaker – finding people of interest and role models in DEI
Group Officers	Yes	Newsletter	Writing lead and web management