

Activity & Progress Reporting

Section Autumn Meeting - 27th October 2022

1. Chapter/Affinity Group:	Diversity, Equity, and Inclusion (DEI)
2. Committee Members	Vishal Sharma (Co-Chair) Salma Al Arefi (Co-Chair)
3. Reporting Officer:	Vishal Sharma and Salma Al Arefi
4. Overview of current plan and activities:	<ul style="list-style-type: none"> i. DEI group initiated with 40+ members from the UK and Ireland ii. Discussion ongoing around data collection and challenges associated with it. iii. Task divided between two Co-Chairs to efficiently led the activities across DEI
5. Key Achievements and member value/services to date:	<ul style="list-style-type: none"> • Formation of six subgroups within DEI to focus on Data collection, events, memberships, secretarial works, treasurer, and webmaster • Members and coordinators identified for each of these groups • Regular meetings are helping with the ideology and direction of the DEI
6. Key Challenges:	<ul style="list-style-type: none"> • Finding direction to focus and unify the approach • Understand policies around data collection and current documentation around DEI • Following best practises of data management for DEI and recommendations
7. Deficits/Required Resources:	<ul style="list-style-type: none"> • Budget for in-person events (Salma is leading the work on organising the events)
8. Actions/Support requested from the Section:	<ul style="list-style-type: none"> • Rules around data policies, which will be requested by email • Details of Chapters and their point of contact • Policies around data for the IEEE members
9. Action Plan:	<ul style="list-style-type: none"> • Keep progressing on DEI data tasks • Organise events to highlight the existence of DEI group • Enhance more round table discussions with the new members of the DEI groups