

Activity & Progress Reporting
Section Autumn Meeting 29th April 2022

<p>1. Chapter/Affinity Group:</p>	<p>Young Professionals</p>
<p>2. Committee Members</p>	<p>Noel Gomes (Chair) Dr Thaddeus Eze (Vice Chair) Dr Nazila Fough (Secretary)</p>
<p>3. Reporting Officer:</p>	<p>Noel Gomes</p>
<p>4. Overview of current plan and activities:</p>	<p>i. Build on current success and volunteer base from existing events to further reach out to members across the section with the following high-level plan:</p> <ul style="list-style-type: none"> • 3rd YP PG STEM Symposium successfully hosted virtually on 10th Nov 2021 – Event included paper & poster sessions, workshop and panel discussions. Received 30 attendees with 9 papers presented across 2x tracks. Prizes awarded for best paper and poster presentation. More info can be found here https://ieeekiyp.org/3rd_stem/schedule/ <p>ii. Due to the impact of Covid-19 on the everyday life our members, volunteers and a change in the YP leadership, we have had to make adjustments to our calendar of scheduled events and plans.</p> <ul style="list-style-type: none"> • A call for volunteers has been initiated for the position of YP AG Chair and Vice-Chair under the Sections Leadership with the hope to to have this completed by end May. We hope to reach out to our volunteer base for sourcing a suitable replacement and implementation of a smooth handover/ transition plan. • YP Track at Cyber Science 2022, Cardiff (<i>June 2022</i>) * – Hybrid event with a series of papers/poster presentations and/or workshops on a chosen theme. • Industry Talk (<i>Sep 2022</i>) * –Online event to be held with 1 or 2 30-45min talks on topical issues to be held later this year. Details to be confirmed in due course. • YP Track at ICECS 2022, Glasgow (<i>October 2022</i>) * – Hybrid event with a series of papers/poster presentations and/or workshops on a chosen theme. • YP Subsea Symposium, Aberdeen (<i>planned for Oct/Nov 2022</i>) * – Hybrid one day event to be held with 1 or 2 30-45min talks relating to the theme from invited speakers followed by poster and paper presentations from students in collaboration with Aberdeen Subsea Centre. Details to be confirmed in due course. • Digital Health Conference, Dublin 2020 (<i>Nov 2022</i>) * – Full day conference with multiple 1-

	<p>hour talks, and/or 1-hour seminars on real world digital health initiatives by academic, industrial and bureaucratic leaders. Event currently delayed due to the current pandemic but is intended to be held late this year. Further details can be found here https://ieeekuyp.org/upcoming-events/2020/08/28/Digital-Health-Conference.html</p> <ul style="list-style-type: none"> • Annual STEM Symposium (<i>Dec 2022</i>) * <p><i>*Subject to new leadership</i></p> <ul style="list-style-type: none"> • Other previously planned events have been moved to the following year. • YP AGM 2021 – Was hosted in on 12th Dec 2021 - for volunteers to mainly e-meet, review progress, strategize and plan ahead for the subsequent years YP program. The agenda of the AGM was to discussion the recruitment and transition plan for change of leadership. <p>iii. Continue to collaborate with industry, chapters and other similar organizations with shared interests</p>
<p>5. Key Achievements and member value/services to date:</p>	<ul style="list-style-type: none"> • Team has 15 volunteers with representation in all major cities across UK & Ireland. However, our committee is in a state of transition with volunteers moving around for new jobs/commitments. A new recruitment drive has been initiated to take on more volunteers, review workload and support our activities across the section. We are still looking for volunteers in the South east of the country. • YP website https://ieeekuyp.org/ is now enhanced and upto date with new webmaster. • Increased participating in collaborative Chapter /similar group events across the across the country: <ul style="list-style-type: none"> ➢ 3rd YP PG STEM Symposium IEEE (online) – Nov 2021
<p>6. Key Challenges:</p>	<ul style="list-style-type: none"> • We are undergoing a change in the leadership of the YP AG due to personal circumstance and new commitments. This is slowing down planned activity / events. Hope to have a suitable replacement recruited by end May 2022 for a smooth transition and handover. • The current Covid-19 situation poses a risk to plan and host events for the rest of the year and beyond. We continue to monitor the situation and follow the government advice collectively as a group with changes to our plans where possible by hosting the event online or delaying it when it is safe to resume. • Volunteers are finding that they are facing increased workload in their full-time jobs due to remote working while having to manage family life. This coupled with an increase in screen time, potentially results in less available time to volunteer. We are continuing to review volunteer workload and offer support as much as possible.



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	<ul style="list-style-type: none">• A lot of effort is required by volunteers to host medium scale events. This varies across the section as volunteer commitment is dependent on their research workload and availability. Seems to be an ongoing challenge that we are trying to manage best.
7. Deficits/Required Resources:	<ul style="list-style-type: none">• Incorporating up new goals from last year's YP AGM,• Review of current structure and division of workload in the AG as we look to further expand roll out of quality events.• Building on existing success for advance planning, co-ordination, accountability and timely communication of allocated tasks between volunteers
8. Actions/Support requested from the Section:	<ul style="list-style-type: none">• Financial support to host in person events when safe to do so• Volunteer development and attendance at Regional/national events
9. Action Plan:	<ul style="list-style-type: none">• Recruit replacement for leadership and ensure a transition plan is in place for the new leadership to take over before Q2 2022• Ongoing review of events planned for the next 6 months in view of current pandemic situation and make adjustments as required to host it virtually until it is safe to resume face to face events.• Increase communication and planning via regular committee meetings to review progress and performance.• Ensure volunteer workload is reviewed on regular basis to avoid burn-out. Recruit additional volunteers, leverage and collaborate where possible.• Reconfirm volunteer commitment at start of every year