

Chapter/Affinity Group: Women in Engineering

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Key Achievements & member services in 2021

- Grown and restructured committee (from 8 to 18!)
- School STEM talks and workshops
- 9 WIE Ambassadors; 5 WIE Ambassador events
- 4 WIE Awards presented at an online event
- WIE membership elevation (5 Senior Members)
- WIE/WiP (PES) joint event (Jun-21)
- Collaboration with Turkey and Italy section WIE plus panel discussions/talks

Plan of activities for 2022

- WIE Ambassadors Early Career events/workshops (2 so far; 5 more planned)
- WIE Awards scheme
- Shared STEM schools outreach resources
- Promote women member elevations
- Coaching/mentoring workshops
- Joint Chapter/Student events/networking activities

Focus areas (2022-2023)

2021 Goals	2021 KPIs met?	2022 Goals	Challenges to reach KPIs/ Resources
Encourage STEM uptake	Virtual school workshops	Encourage STEM engagement	
Support career success	7 networking events; 5 Senior Members; WIE Awards	Support WIE members' Professional Development	Match funding for workshops
Challenge stereotypes	8 keynote speakers	Challenge stereotypes	Requires wider engagement in culture change