**Key Achievements & member services in 2021**

- Grown and restructured committee (from 8 to 18!)
- School STEM talks and workshops
- 9 WIE Ambassadors; 5 WIE Ambassador events
- 4 WIE Awards presented at an online event
- WIE membership elevation (5 Senior Members)
- WIE/WiP (PES) joint event (Jun-21)
- Collaboration with Turkey and Italy section WIE plus panel discussions/talks

**Plan of activities for 2022**

- WIE Ambassadors Early Career events/workshops (2 so far; 5 more planned)
- WIE Awards scheme
- Shared STEM schools outreach resources
- Promote women member elevations
- Coaching/mentoring workshops
- Joint Chapter/Student events/networking activities

**Focus areas (2022-2023)**

<table>
<thead>
<tr>
<th>2021 Goals</th>
<th>2021 KPIs met?</th>
<th>2022 Goals</th>
<th>Challenges to reach KPIs/Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Encourage STEM uptake</td>
<td>Virtual school workshops</td>
<td>Encourage STEM engagement</td>
<td></td>
</tr>
<tr>
<td>Support career success</td>
<td>7 networking events; 5 Senior Members; WIE Awards</td>
<td>Support WIE members’ Professional Development</td>
<td>Match funding for workshops</td>
</tr>
<tr>
<td>Challenge stereotypes</td>
<td>8 keynote speakers</td>
<td>Challenge stereotypes</td>
<td>Requires wider engagement in culture change</td>
</tr>
</tbody>
</table>

Activity & Progress Reporting - Section Spring Meeting – 29th April 2022