

Chapter/Affinity Group: Diversity, Equity and Inclusion
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Key Achievements & member services in 2021

- Committee recruitment and membership
 - 40+ members
- Formulated first plan of DEI
- Data collection
 - In process (membership, recruitment, awards, activities)

Plan of activities for 2022

- Kick-off meeting planned on May 10
- Formation of listening circles
- Senior memberships and opportunities
- Policies on leadership and conferences
- Region’s DEI charter documentation

Focus areas (2022-2023)

2021 Goals	2021 KPIs met?	2022 Goals	Challenges to reach KPIs/ Resources
Committee Recruitment	Yes	Group Officers	By voting
Define activities and directions	Yes	Event Planning	Budget for hosting a session
Data Collection	In Process	DEI Talks and discussion with R8 members	Availability of speakers