## Activity & Progress Reporting

### Section Spring Meeting - 29th April 2022

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<tbody>
<tr>
<td><strong>1. Chapter/Affinity Group:</strong></td>
<td>Diversity, Equity and Inclusion</td>
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<td><strong>2. Committee Members:</strong></td>
<td>Salma Al Arefi (Co-Chair) Vishal Sharma (Co-Chair)</td>
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<td><strong>3. Reporting Officer:</strong></td>
<td>Vishal Sharma and Salma Al Arefi</td>
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| **4. Overview of current plan and activities:** |   | i. Kick-off meeting planned on May 10  
ii. Formation of listening circles  
iii. Senior memberships and opportunities  
iv. Policies on leadership and conferences  
Region’s DEI charter documentation |   |
| **5. Key Achievements and member value/services to date:** |   | • Committee recruitment and membership  
  o 40+ members (March, 2022)  
• Formulated first plan of DEI  
• Data collection  
  o In process (membership, recruitment, awards, activities) |   |
| **6. Key Challenges:** |   | • Data collection  
• Partnerships and data led policing |   |
| **7. Deficits/Required Resources:** |   | Budget for in-person events (request will be made in two months’ time) |   |
| **8. Actions/Support requested from the Section:** |   | None now |   |
| **9. Action Plan:** |   | • Selection of chapter officers by voting  
• DEI event (in-person)  
• DEI Talks and discussion with R8 members |   |