

Activity & Progress Reporting

Section Spring Meeting - 29th April 2022

1. Chapter/Affinity Group:	Diversity, Equity and Inclusion
2. Committee Members	Salma Al Arefi (Co-Chair) Vishal Sharma (Co-Chair)
3. Reporting Officer:	Vishal Sharma and Salma Al Arefi
4. Overview of current plan and activities:	<ol style="list-style-type: none"> i. ii. Kick-off meeting planned on May 10 iii. Formation of listening circles iv. Senior memberships and opportunities v. Policies on leadership and conferences Region's DEI charter documentation
5. Key Achievements and member value/services to date:	<ul style="list-style-type: none"> • Committee recruitment and membership <ul style="list-style-type: none"> ○ 40+ members (March, 20 2022) • Formulated first plan of DEI • Data collection <ul style="list-style-type: none"> ○ In process (membership, recruitment, awards, activities)
6. Key Challenges:	<ul style="list-style-type: none"> • Data collection • Partnerships and data led policing
7. Deficits/Required Resources:	<ul style="list-style-type: none"> • Budget for in-person events (request will be made in two months' time)
8. Actions/Support requested from the Section:	<ul style="list-style-type: none"> • None now
9. Action Plan:	<ul style="list-style-type: none"> • Selection of chapter officers by voting • DEI event (in-person) • DEI Talks and discussion with R8 members