Chapter/Affinity Group: Women in Engineering
Reported by: Annabel Latham

Key Achievements & member services in 2021

- Virtual School STEM talks and workshops
- 9 WIE Ambassadors
- 4 WIE Ambassador events
- WIE membership elevation (3 Senior Members)
- WIE/WiP (PES) joint event (Jun-20)
- Collaboration meetings with Turkey and Italy section WIE

Current plan of activities for 2022

- WIE Ambassadors Early Career events
- WIE Awards scheme
- Promote women member elevations
- Coaching/mentoring workshops
- Joint Chapter events/networking activities

Focus areas (2021-2022)

<table>
<thead>
<tr>
<th>2021 Goals</th>
<th>2021 KPIs met?</th>
<th>2022 Goals</th>
<th>Challenges to reach KPIs/Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Encourage STEM uptake</td>
<td>Virtual school workshops</td>
<td>Encourage STEM engagement</td>
<td>COVID-19 restrictions</td>
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<tr>
<td>Support career success</td>
<td>7 networking events; 3 Senior Members; WIE Awards</td>
<td>Support WIE members’ Professional Development</td>
<td>Award scheme funding</td>
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<tr>
<td>Challenge stereotypes</td>
<td>8 keynote speakers</td>
<td>Challenge stereotypes</td>
<td>Requires wider engagement in culture change</td>
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</tbody>
</table>

Activity & Progress Reporting - Section Autumn Meeting – 26th October 2021