



Diversity, Equity, and Inclusion Group

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IEEE United Kingdom & Ireland Section



Strategy – 2021/22

Focus

- To collaborate with the Section leadership and **collect and track diversity metrics and best practices** across the IEEE UK and Ireland.
- Create **opportunities** to encourage **inclusive participation** with the committee.
- Capture and harness **lived experiences** of beneficiaries to inform policies and practices
- **Co-create** recommendations with beneficiaries and disseminate across chapters to bridge the gap between statistical data and actual practice on DEI

Provisional Plan

A. Define activities and directions

B. Data collection and DEI reporting (membership, recruitment, awards, activities)

C. Committee recruitment and membership

C.1. Consult and co-create with committee members

C.2. Capture and utilise lived experiences

D. Partnership and data led recommendations

Activities

- Council Practice
- Mentoring and sponsorship
- Shadowing
- Leadership
- 'Human Library'
- Storytelling and artefacts

