

Motion: proposal for Diversity, Inclusion and Equity officer role

Diversity and inclusion are critical to the success of the IEEE and to the engineering profession.

IEEE UK and Ireland to create a Diversity, Equity and Inclusion (DEI) officer role 2021. The appointed DEI officer will join the section ExCom committee to support the collection and tracking of diversity metrics and best practices across the section.

The aim of this role is to:

- Develop and recommend mechanisms to improve diversity and inclusion in the section
- Define, track, and publish diversity metrics, and best practices to highlight efforts and progress around diversity and inclusion happening at **Section level**.

The DEI officer is expected to collaborate with other R8 DEI committee and with Section leaderships.

Motion: proposal for changes to the section by-laws

To change the term "**chairman**" to "**chair**" throughout the IEEE [UK and Ireland 's bylaws](#):

- ARTICLE III - Officers

Sec. 1 The elected officers of the UK & IRELAND Section shall be: **Chairman**

Vice Chairman = **Chairman-Elect**

Immediate Past **Chairman**

Sec. 2 The term of office of the **Chairman** shall be for two years consecutively Election to **Chairman** shall be through the office of **Vice-Chairman**. The **Vice-Chairman** shall be elected by ballot of voting members of the Section (as defined in II/2). Upon the retirement of the **Chairman** at the end of his or her term or by resignation, the **Vice-Chairman** shall succeed to the office of **Chairman**. The **Chairman** shall not be eligible for re-election to the office of **Chairman** until two years have elapsed after ceasing to be immediate past **chairman**.