Chapter/Affinity Group: Young Professionals
Reported by: Noel Gomes

### Key Achievements and member value/services

- Successfully hosted YP track at ICECS 2020 (Glasgow) virtually in Nov - attended by about 50 participants.
- Planning underway for this years events to be held virtually.

### Current plan of activities

- Digital Health Conference (online), Dublin – *(now planned for Sept 2021)*
- Industry Talk (online), Dublin – *(planned for mid/late 2021)*
- Scottish Research Event (online) – *(planned for Oct 2021)*
- 3rd YP PG STEM Symposium *(planned for Nov 2021)* - to be held virtually
- Arduino workshop, Dublin – *(now planned for 2022)*

### Goals

<table>
<thead>
<tr>
<th>Goals</th>
<th>KPIs</th>
<th>Challenges to reach KPIs/ Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Review events planned for next 6 months - make adjustments as required to delay the event or host virtually.</td>
<td>Hosting of events</td>
<td>Ongoing covid restrictions. Constant re-planning. Availability of volunteer time. Impact of lockdown on personal lives.</td>
</tr>
<tr>
<td>Increase communication with members &amp; internal planning via regular committee meetings to review progress and performance.</td>
<td>Connecting with members via events, website, email and social media. Committee planning meetings, Action plans</td>
<td>Regular updates to websites, social media. Increased commitment from volunteers</td>
</tr>
<tr>
<td>Regular review of volunteer workload to avoid burn-out. Recruit additional volunteers, leverage and collaborate where possible.</td>
<td>Reconfirm volunteer commitment at start of every year</td>
<td>Volunteer burn-out, change in volunteer commitments and availability at time of event.</td>
</tr>
</tbody>
</table>

### Focus areas (2021-2022)

- Increase communication with members & internal planning via regular committee meetings to review progress and performance.
- Regular review of volunteer workload to avoid burn-out. Recruit additional volunteers, leverage and collaborate where possible.
- Regular update to websites, social media. Increased commitment from volunteers.
- Volunteer burn-out, change in volunteer commitments and availability at time of event.