

Chapter/Affinity Group: Young Professionals
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Key Achievements and member value/services

- Successfully hosted YP track at ICECS 2020 (Glasgow) virtually in Nov - attended by about 50 participants.
- Planning underway for this years events to be held virtually

Current plan of activities

- Digital Health Conference (online), Dublin – *(now planned for Sept 2021)*
- Industry Talk (online), Dublin – *(planned for mid/late 2021)*
- Scottish Research Event (online) – *(planned for Oct 2021)*
- 3rd YP PG STEM Symposium *(planned for Nov 2021)* - to be held virtually
- Arduino workshop, Dublin – *(now planned for 2022)*

Focus areas (2021-2022)

Goals	KPIs	Challenges to reach KPIs/ Resources
Review events planned for next 6 months - make adjustments as required to delay the event or host virtually.	Hosting of events	Ongoing covid restrictions. Constant re-planning. Availability of volunteer time. Impact of lockdown on personal lives.
Increase communication with members & internal planning via regular committee meetings to review progress and performance.	Connecting with members via events, website, email and social media. Committee planning meetings, Action plans	Regular updates to websites, social media. Increased commitment from volunteers
Regular review of volunteer workload to avoid burn-out. Recruit additional volunteers, leverage and collaborate where possible.	Reconfirm volunteer commitment at start of every year	Volunteer burn-out, change in volunteer commitments and availability at time of event.