

Chapter/Affinity Group: Women in Engineering
 Reported by: Annabel Latham



Key Achievements & member services in 2020

- School STEM talks and workshops, F2F then virtual (Mar/Nov-20)
- WIE/KPMG Manchester Free 6-week *Intro to Coding for Women* course (Apr-20)
- WIE membership elevation workshops (May-Jun-20) – 4 Senior Members
- WIE/WCI event at WCCI (Jul-20)
- GRSS/WIE Distinguished Lecture (Sep-20)

Current plan of activities for 2021

- WIE Ambassadors Early Career events
- WIE Awards scheme
- Promote women member elevations
- Coaching/mentoring workshops
- Joint Chapter events/networking activities

Focus areas (2020-2021)

2020 Goals	2020 KPIs met?	2021 Goals	Challenges to reach KPIs/ Resources
Encourage STEM uptake	10 school workshops; Python course	Encourage STEM uptake	COVID-19 restrictions
Support career success	5 networking events; 4 Senior Members	Support career success	Award scheme funding
Challenge stereotypes	7 keynote speakers	Challenge stereotypes	Requires wider engagement in culture change

Activity & Progress Reporting- Online Section Spring AGM – 24th April 2021