

Chapter/Affinity Group: Young Professionals
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Key Achievements and member value/services

- Awarded this years R8 Outstanding Young Professional Affinity Group Award, presented at vSYP 2020 - This is a significant achievement for us and goes out to the commitment our volunteers that have consistently contributed to serving members over the years.
- Successfully hosted YP track at ICC 2020 (Dublin) virtually in June - attended by 53 participants.

Current plan of activities

- YP Track at virtual ICECS, Glasgow 2020 (23rd to 25th Nov)
- YP AGM – 14th Nov 2020
- Digital Health Conference, Dublin – *(now planned for early 2021)*
- Arduino workshop, Dublin – *(now planned for early 2021)*
- 3rd YP PG STEM Symposium *(planned for late 2021)* - to be held virtually unless it is safe to take place face to face.

Focus areas (2020-2021)

Goals	KPIs	Challenges to reach KPIs/ Resources
Review events planned for next 6 months - make adjustments as required to delay the event or host virtually.	Hosting of events	Ongoing covid restrictions. Constant re-planning. Availability of volunteer time. Impact of lockdown on personal lives.
Increase communication with members & internal planning via regular committee meetings to review progress and performance.	Connecting with members via events, website, email and social media. Committee planning meetings, Action plans	Regular updates to websites, social media. Increased commitment from volunteers
Regular review of volunteer workload to avoid burn-out. Recruit additional volunteers, leverage and collaborate where possible.	Reconfirm volunteer commitment at start of every year	Volunteer burn-out, change in volunteer commitments and availability at time of event.