Chapter/Affinity Group: Young Professionals
Reported by: Noel Gomes

Key Achievements and member value/services

• Awarded this years R8 Outstanding Young Professional Affinity Group Award, presented at vSYP 2020 - This is a significant achievement for us and goes out to the commitment our volunteers that have consistently contributed to serving members over the years.

• Successfully hosted YP track at ICC 2020 (Dublin) virtually in June - attended by 53 participants.

Current plan of activities

• YP Track at virtual ICECS, Glasgow 2020 (23rd to 25th Nov)
• YP AGM – 14th Nov 2020
• Digital Health Conference, Dublin – (now planned for early 2021)
• Arduino workshop, Dublin – (now planned for early 2021)
• 3rd YP PG STEM Symposium (planned for late 2021) - to be held virtually unless it is safe to take place face to face.

Focus areas (2020-2021)

<table>
<thead>
<tr>
<th>Goals</th>
<th>KPIs</th>
<th>Challenges to reach KPIs/ Resources</th>
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<tbody>
<tr>
<td>Review events planned for next 6 months - make adjustments as required to delay the event or host virtually.</td>
<td>Hosting of events</td>
<td>Ongoing covid restrictions. Constant re-planning. Availability of volunteer time. Impact of lockdown on personal lives.</td>
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<td>Increase communication with members &amp; internal planning via regular committee meetings to review progress and performance.</td>
<td>Connecting with members via events, website, email and social media. Committee planning meetings, Action plans</td>
<td>Regular updates to websites, social media. Increased commitment from volunteers</td>
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<td>Regular review of volunteer workload to avoid burn-out. Recruit additional volunteers, leverage and collaborate where possible.</td>
<td>Reconfirm volunteer commitment at start of every year</td>
<td>Volunteer burn-out, change in volunteer commitments and availability at time of event.</td>
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