

Chapter/Affinity Group: Young Professionals  
Reported by: Noel Gomes



## ***Key Achievements and member value/services***

- Successfully hosted WESYP 2019 in Glasgow last Sept, attended by 74 participants from across UK & West Europe
- Event was a huge financial success and with the sponsorship secured from industry, the £2500 committed by the Section has not been utilised. We would like to thank the Section for this opportunity to showcase a top quality regional event and also make it sustainable.
- The 2nd YP Postgrad STEM Symposium successfully organised (jointly with University of Leeds IEEE SB ) in Leeds on 23rd Oct 2019, attended by 65 participants and received 39 abstract submissions. Financially supported by the Section, the host university, AESS Society, SPAA and ComSoc UK and Ireland Chapter sponsoring the prizes for best oral and poster presentations.

### *Current plan of activities*

- Due to the current government lockdown, we have had to make adjustments to our calendar of scheduled events and plans:
  - YP will be hosting 3 sessions (including a social) at International Conference on Communications (ICC) this June in Dublin but with the current lockdown situation, the event will now be held virtually and program is being revised.
  - The Arduino workshop planned for Dublin in (July/Aug) will now be held online
  - The Digital Health Conference is also moved to later in the year (October), so that a face to face event can be held if possible.
  - 3rd PG STEM Symposium planned for November (possibly in Glasgow) in collaboration with IEEE International Conference on Electronic Circuit and Systems (ICECS) in Glasgow – November 2020
  - Other previously planned events have been moved to the following year.

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**Focus areas (2020-2021)**

Goals	KPIs	Challenges to reach KPIs/ Resources
Review events planned for the year in view of current lockdown situation and make adjustments as required to delay the event or host it virtually.	Hosting of event either in person or virtually.	Current lockdown situation. Availability of volunteer time. Impact of lockdown on personal lives. Constant re-planning. Booking venues, resources, funding during this uncertain situation.
Increase communication to members and internal planning via regular committee meetings to review progress and performance.	Connecting with members via events, website, email and social media. Committee planning meetings, Action plans	Regular updates to websites, social media. Increased commitment from volunteers
Ensure volunteer workload is reviewed on regular basis to avoid burn-out. Recruit additional volunteers, leverage and collaborate where possible.	Reconfirm volunteer commitment at start of every year	Volunteer burn-out, change in volunteer commitments and availability at time of event.